

NvdB|BenPO

Nico van den Berg, Policies and Products for (professional) development

Company profile

“A different view on education, innovation and professional growth”

Nico van den Berg, Policy and Personnel Development is a bureau for policy support, project management, research and advice “in the twilight zone of VET and labour”.

In my work I learned to look at the development of people and companies from different perspectives.

- as a student and employee
- as a trainer / teacher
- as an educational developer
- as a policy officer
- as a training manager
- as a director

Working for different organizations in varying roles, I developed my own “multi focal” perspective on education and innovation and I became a specialist in a sector-specific approach to labour market and development issues (in SME’s).

In addition to the substantive side of craftsmanship and education, I became more and more aware of the critical conditional aspects for success:

1. process management (dynamics, phasing and pace)
2. organization (politics, support and decisiveness)
3. financing (fundraising, transparency and accountability)
4. communication (inspiration, expression and imaging)

Nico is one of the two initiators/developers of the “SkillsManager” a WEB tool for grip on craftsmanship, exploited by SkillsKompas b.v., a joint venture of BenPO and MarktMonitor b.v.

Nico is a self-employed consultant, working together on a regular basis with Revalento, Roger Van de Winkel, especially in the international project mentioned below.

EU experience

1. QSE VET: Evidence based VET in EQAVET 5&6 perspective, Erasmus+, 2018-2020, Folk Universitetet, Sweden
2. EDU Fashion: Quick-scan and guidelines for WBL quality, Erasmus+, 2017-2018, Colegiul Stefanescu, Romania
3. IGMA 3: Integral support for unemployed youngsters, Erasmus+, 2016-2018, Folk Universitetet, Sweden
4. Innovando: Lifelong learning in SME’s, 2015-2016 Confapi, Italy
5. PR ERF: Developing learning ability as a key competence, 2014, Folk Universitetet, Sweden
6. JS Toolbox: Chasing job skills as a moving target, 2011-2013, Folk Universitetet, Sweden